



ABUSE & PREVENTION POLICY

Superb Futbol Club commitment is to the safety of all our players. We take all reports very seriously and are committed to creating a safe environment for our players, families, volunteers and staff.

ZERO TOLERANCE FOR ABUSE

Superb Futbol Club has a **zero tolerance for abuse** in all ages, programs and club activities. It is the responsibility of every coach, volunteer, parent and player to participate in the effort to create a safe environment for all sports participants.

PROHIBITED ACTIVITIES AND MISCONDUCT

Any action or circumstance listed below constitutes a breach of Superb Futbol Club Sexual Abuse Policy, is unacceptable at any Superb Futbol Club Youth activity and will not be tolerated.

- Inappropriate Physical Contact
- Willfully Tolerating Sexual Misconduct
- Possession of Sexually Oriented Materials
- Engaging in Sexually Oriented Conversations
- Peer-to-Peer Sexual Abuse
- Nudity

REPORTING RESPONSIBILITIES

Given Superb Futbol Club **zero tolerance for abuse**, we encourage a culture of communication regarding matters that place an athlete or member at risk. Coaches, volunteers, parents and players are asked to report any sexual misconduct, inappropriate or suspicious behaviors to a Superb Futbol Club representative. All reports of inappropriate behaviors or suspicions of abuse will be taken seriously and will be reported, in accordance with our policies and state law, to law enforcement or appropriate agencies.

ENFORCEMENT OF POLICIES

Coaches and volunteers who supervise our athletes and members are charged with the diligent enforcement of all policies related to the safety and protection of our athletes. A violation of these policies can be grounds for immediate dismissal from the Superb Futbol Club Youth activities. Final decision related to policy violations will be the responsibility of Superb Futbol Club Youth's Abuse Prevention Committee.

CONSEQUENCES OF VIOLATION

Any person accused of committing a prohibited act or any act considered to be harmful to a child will be immediately suspended from all Superb Futbol Club Youth activities. This suspension will continue during any investigation by Superb Futbol Club, law enforcement or any child protective agency. Any person found to have committed a prohibited act may be banned from any future Superb Futbol Club Youth activity. Failure to report a prohibited act as



designated in this policy is in and of itself a violation of Superb Futbol Club Youth's Sexual Abuse Policy and grounds for dismissal or removal. Coaches or volunteers who fail to report a prohibited act may be restricted from participation in any future Superb Futbol Club Youth activity.

We are required to report suspected child abuse within 24 hours to the local law enforcement agency, or local child protective services agency that has jurisdiction to investigate reports of child abuse or to protect child abuse victims, or to the FBI.

PROTECTING YOUNG VICTIMS FROM SEXUAL ABUSE AND SAFE SPORT AUTHORIZATION ACT OF 2017

On February 14, 2018, the Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 was signed into law and became effective immediately. The full legislation can be read [here](#) and below are additional details on the specific mandatory reporting of child abuse requirements:

24 Hour Mandate

All suspected child abuse reports, including sexual abuse, must be reported within 24 hours to all adults who are authorized to interact with minor or amateur athletes

Definition of Child Abuse

The legislation defines child abuse as physical or mental injury, sexual abuse or exploitation, or negligent treatment of a child.

Reports to Proper Agencies

Reports of child abuse should be made to the local law enforcement agency or local child protective services agency that has jurisdiction to investigate reports of child abuse or to protect child abuse victims or to the FBI.

Failure to Report

An individual who is required, but fails, to report suspected child sexual abuse is subject to criminal penalties including fines and up to one year in jail.

Additional State Law Requirements

These obligations are in addition to any state law requirements that an individual may have in a particular jurisdiction