



GENERAL CODE OF CONDUCT

The Superb Futbol Club primary concern is to ensure the safety and well-being of all youth players.

All members, employees, volunteers, coaches and contractors acting as a representative of or on behalf of the Superb Futbol Club, in the course of doing business with the Superb Youth players or at any of the Superb Futbol Club events are required to adhere to the following::

1. All children will be equally treated with respect regardless of sex, gender, race, religion, and culture.
2. Children will not be touched in ways that make them feel uncomfortable, and their right to say no will be respected.
3. At no time during a Superb Futbol Club game, practice or other Superb Futbol Club event will any employee, volunteer, or contractor be alone with a single child where they cannot be observed by others.
4. Children will not be left unsupervised.
5. Children will not be dropped off and left at any field before that child is under adult supervision.
6. Coaches/team personnel will not leave any child unsupervised until the child is picked up.
7. Any type of abuse will not be tolerated and may be the cause for immediate dismissal.
8. No player will ever be subjected to:
 - i) Physical abuse – including but not limited to: striking, spanking, shaking, slapping, etc.
 - ii) Verbal abuse – including but not limited to: humiliation, degrading comments, threats.
 - iii) Sexual abuse – including but not limited to: inappropriate sexual touching or exposure or conduct which creates a sexually hostile environment.
 - iv) Mental abuse – including but not limited to: shaming, cruelty, or neglect such as withholding food, water, basic care, etc.
9. Use of positive techniques of guidance is encouraged, including redirection, positive reinforcement and encouragement rather than comparison and criticism. Staff, volunteer coaches, and team officials will have age appropriate expectations and set up guidelines and environments that minimize the need for discipline.
10. Physical restraint will be used only when necessary to protect the child or other children from harm. When physical restraint is administered, the situation must be immediately documented in writing to the Superb Futbol Club, Director.
11. The use, possession, or being under the influence of alcohol or illegal drugs immediately before and during Superb Futbol Club Youth events involving Superb Futbol Club Youth players is prohibited. Employees, volunteers, and contractors may be subject to drug screening.
12. Intimate displays of affection will be refrained from within the Superb Futbol Youth environment.
13. Smoking or the use of tobacco is prohibited.
14. The use of profanity in the presence of Superb Futbol Club Youth players is prohibited.
15. Inappropriate jokes and sharing intimate details of one's personal life are prohibited.
16. Social Networking between adults and individual Superb Futbol Club Youth Players is discouraged. Electronic and phone communications should be between coaches and parents only and be limited to soccer specific topics.